Before we begin.....

FULL SCREEN:

Click on "Browse" or "View" in the menu bar above, then choose "Full Screen".

ADVANCE SLIDES:

Click on your **mouse** to advance to the next slide or to go to the next line of text.

END SHOW: Hit the "Esc" key.



Online Training for Unit Contacts

Texas Agricultural Experiment Station

Texas Cooperative Extension

great jobs for great people



great jobs for great people

Texas Agricultural Experiment Station
 Texas Cooperative Extension

On-Line Employment Service Training for the Agriculture Program Unit Contacts



Welcome to the Ag Program Online Employment Services training for hiring managers. This presentation will take about 15 minutes. At the end of this presentation you may create an account as a unit contact.

Click on your mouse to go to the next slide OR click on the <u>Yellow box</u> at the bottom of each page.

To go back a slide, click on the gray box.



This training will cover:

Part 1: How to log in – Instructions on logging into the On-Line Employment System as a Unit Contact and navigating around the site

Part 2: Creating an NOV – Instructions on how to create your NOV, plus how to ask specific job-related questions

Part 3: Adding guests – How to enable your hiring supervisor or committee to view the applicants

Part 4: Viewing applicants – Viewing an applicant's on-line application, resume, and/or cover letter



This Training Will Cover (cont)

Part 5: Changing applicant statuses – Changing the status of applicants including

Part 6: How to create an account – Creating your Unit Contact account (subject to HR Approval)

Part 7: Additional Resources – Links and additional information for Unit Contacts all in one toolbox!



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JOB POSTIN	G S
VIEW OPEN	
VIEW PEND	ING
VIEW HIST	ORICAL
CREATE NOV	
FROM TEMP	PLATE
FROM PREV	TOUS
ADMIN	
HOME	
CHANGE PA	SSWORD
LOGOUT	
	TACT SUPPORT
- only con	THET SUFFORT

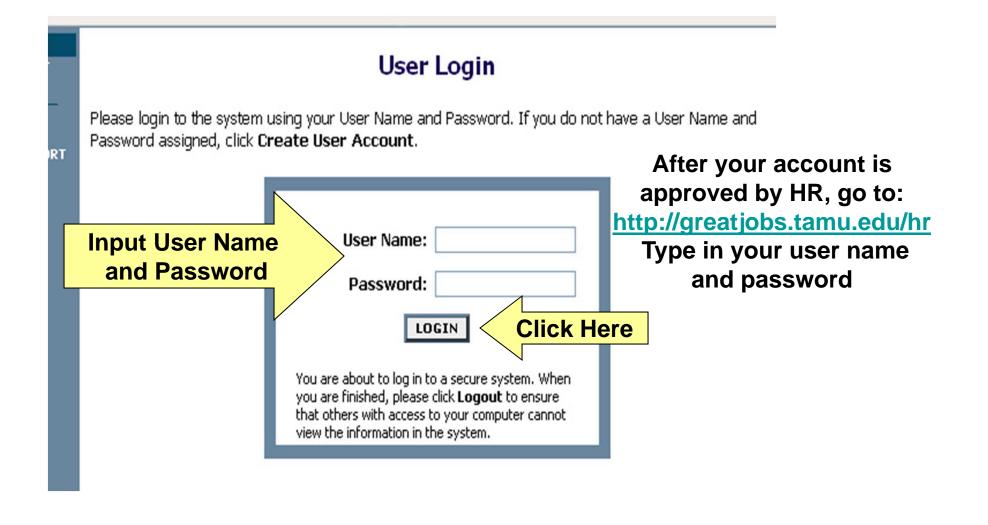
Unit Contact Site

Part 1:

How to log in

Instructions on logging into the On-Line Employment System as a Unit Contact and navigate around the site





Forgot your password? Just call the Ag Program Employment Office at 979-458-HIRE (4473)



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VIEW PENDING VIEW HISTORICAL CREATE NOV FROM TEMPLATE FROM PREVIOUS ADMIN HOME CHANGE PASSWORD LOGOUT

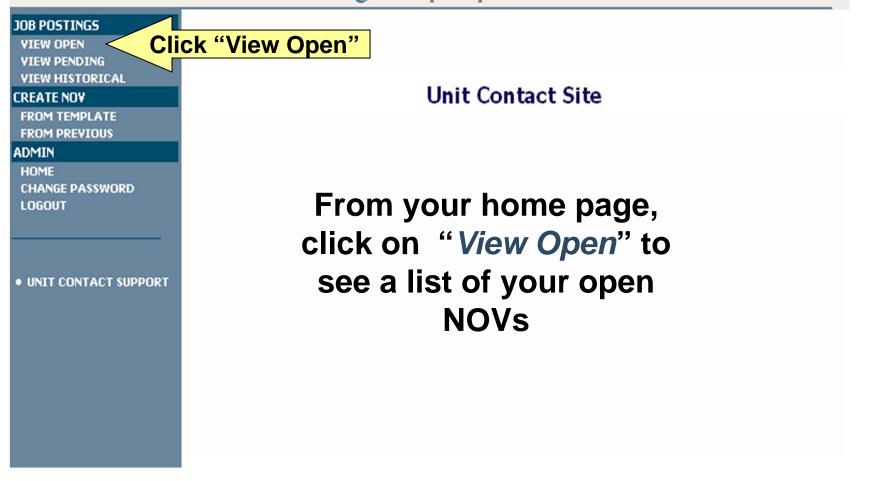
JOB POSTINGS VIEW OPEN

• UNIT CONTACT SUPPORT

Unit Contact Site

This is your Unit Contact "Home" page You will see this when you first log in and whenever you click "Home"







Click "View Pending"



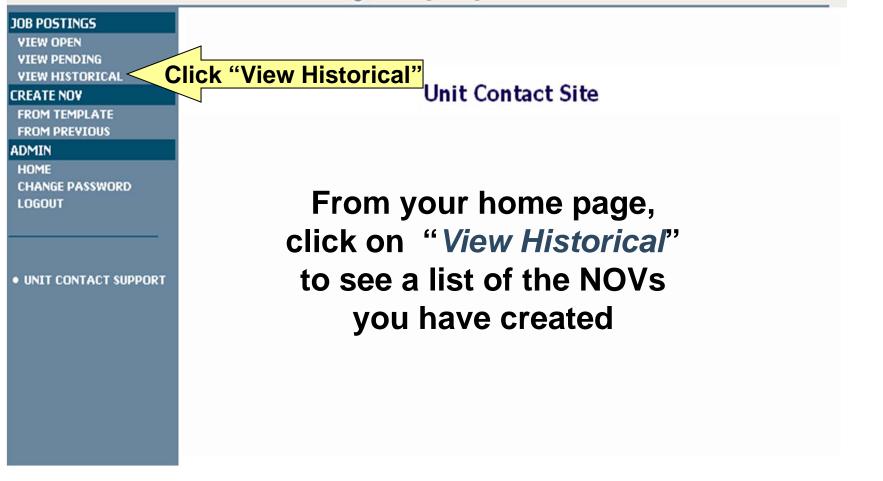
HOME CHANGE PASSWORD LOGOUT

UNIT CONTACT SUPPORT

From your home page, click on "*View Pending*" to see a list of your NOVs awaiting HR approval

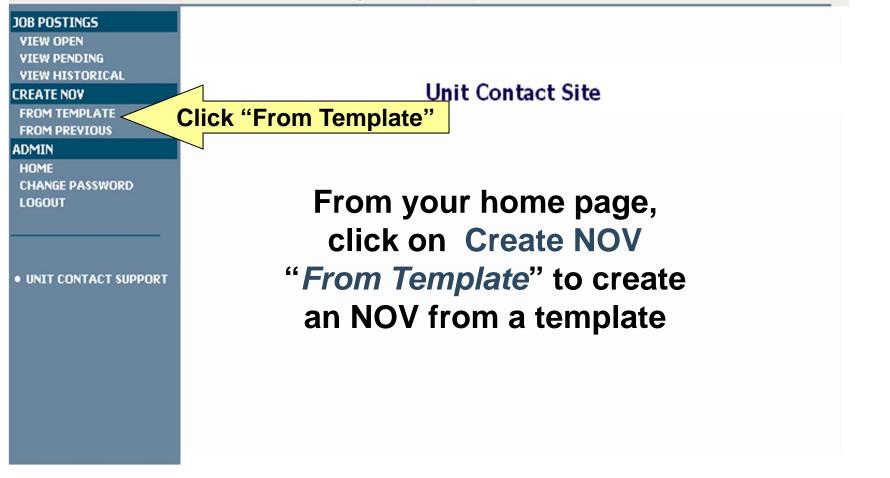
Unit Contact Site



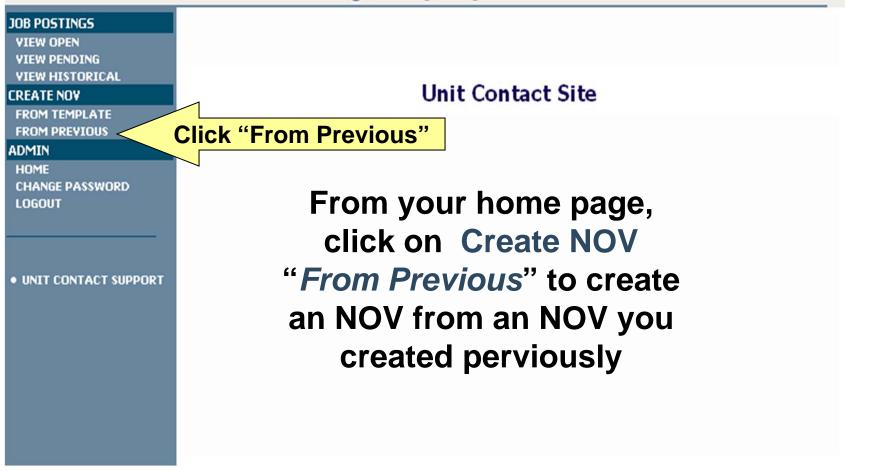




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JOB POSTINGS

VIEW OPEN VIEW PENDING

VIEW HISTORICAL

CREATE NOV

FROM TEMPLATE FROM PREVIOUS

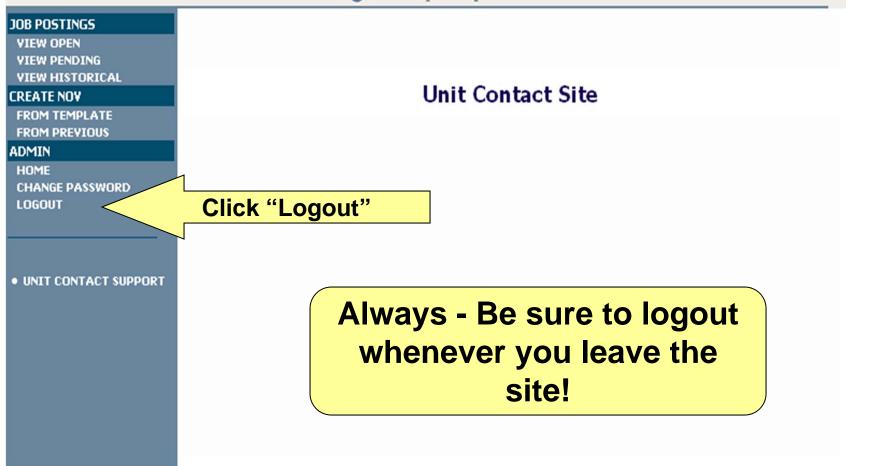
ADMIN

HOME CHANGE PASSWORD LOGOUT Click on "Unit Contact Support" For links to additional information such as employment forms, newspaper ad templates and more

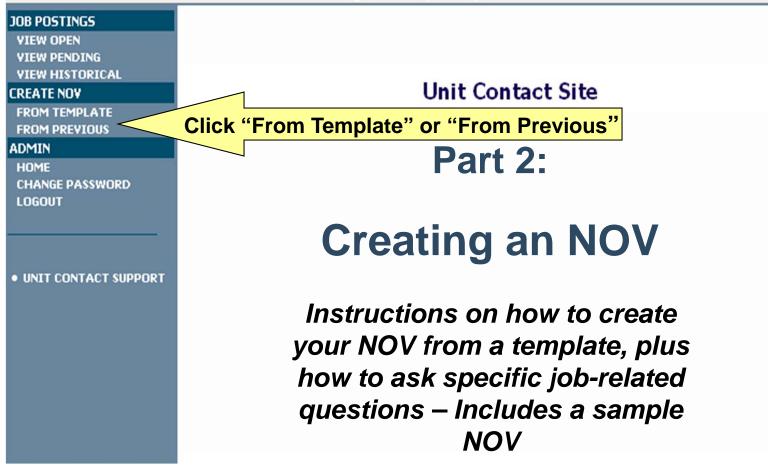
• UNIT CONTACT SUPPORT 🧹 🕻

Click "Unit Contact Support"





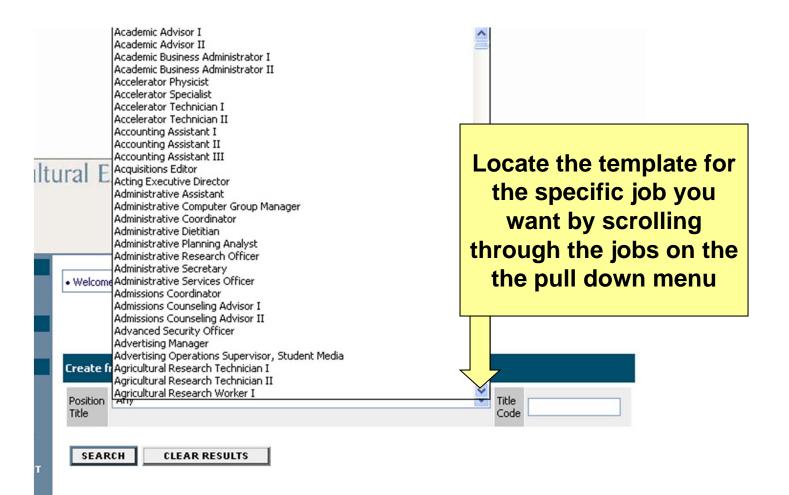






• Welcome Ima Simple-sample. You are logged i	in. Tuesday, August 26, 2003
Create	from a Template
Create from a Template Position Any	Title
Title SEARCH CLEAR RESULTS	Code
	template or from previous are basically the same. This training will demonstrate
	creating one from a template, which requires the completion of more information.







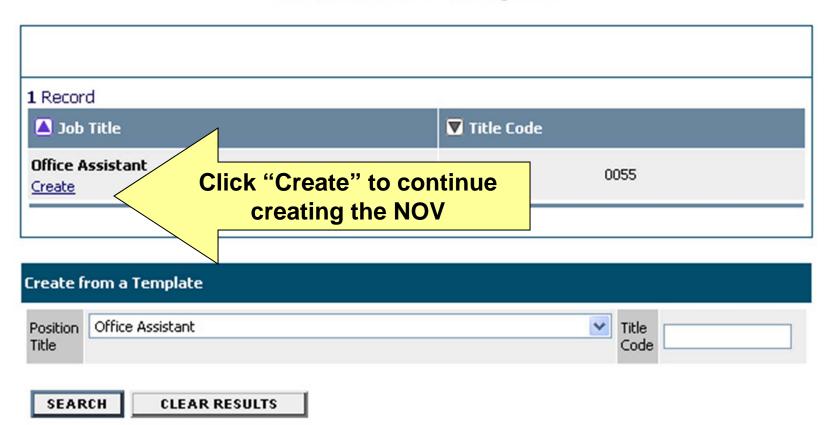
This demonstration will show the creation of an NOV for an Office Assistant

Create from a Template

Create from a Template				
Position Title	Title Code			
SEARCH CLEAR RESULTS	After selecting the position title template you want, click on "Search:			



Create from a Template





Create NOV - Office Assistant

Posting Details	Posting Specific Questions	Screening	<u>Guest User</u>	
	AT SECTION >			
use the c	on the various boxes different sections to c page appears, select the Submit button a	reate you	IT NOV	
	ntil you see the confirmation page and clic		tton.	imum, you
* Position Title	Office Assistant	n	nust com	plete all the
Position Title	0055			sked items
* Hiring Unit	Not Assigned		to contir	nue to the
* PIN or PAD#			next p	ortion.
NOV Number				



*	Salary Starting salaries for positions may be negotiable based upon qualifications and experience	\$7.77		tinue to
*	Pay Basis	Hourly		down ar
*	Budgeted?	Budgeted - with benefits	•	olete the
	Position open to internal candidates only?	v	Tields d	of the NC
	ADLOC (If 02, you must post with TAMU Employment Office)			
*	Location	College Station		
	District (required for TCE County Programs positions only)			
	County (required for TCE County Programs positions only)	Andrews		
*	Major/Essential Duties of Job	Other duties as required.		



	Occasional Duties		Some fields are already completed as they are part of a standard
*	Required Education and Experience	High school graduation or any equivalent combination of training and experience.Requires ability to multi-task and work cooperatively with others.	classification. Others are blank or have a recommended entry which can be
	Preferred Education and Experience		changed.



	Comments to Applicants			
	Security Sensitive? (Employment in a position designated as security sensitive will be contingent on the results of a criminal background check at the point of hire. Please <u>click here</u> for additional information about our Security Sensitive program.) Security Sensitive Contact Person		For a se sensitive be sure t with	position, to work
*	Security Sensitive Contact Phone Unit Contact	No Response		
*	Unit Contact Email			
*	Unit Contact Phone Number			
*	Responsible Hiring Supervisor			
	Hiring Supervisor Email			



Do you want courtesy letters?		<u>~</u>	
Comments to HR		~	
Comments to Unit Contact			1
Documents which can be associated with this posting	Check All Clear All Cover Letter Resume Other Doc Transcript Reference Letters 1 Reference Letters 2 Reference Letters 3	indicat appli attac letter,	example es that the cant can h a cover a resume d other
Applicant Pass Msg	Thank you for your interest in employment with T University. Your information has been forwar hiring department or search committee. Fol review, selected candidates will be contacted direct interview.		uments.

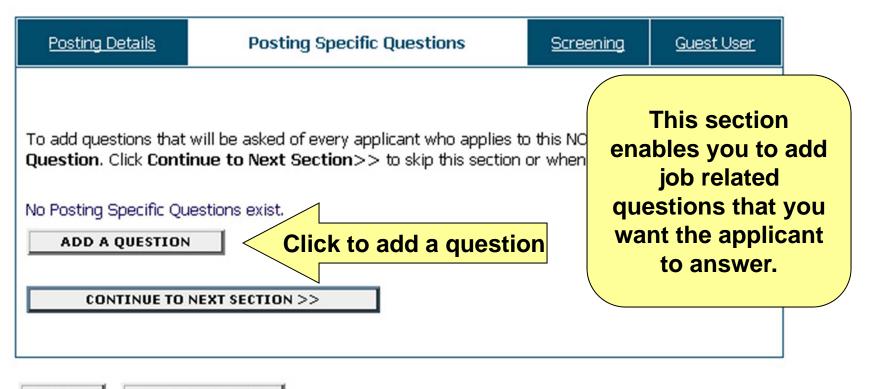


	Applicant Pass Msg	Thank you for your interest in empl University. Your information has hiring department or search co review, selected candidates will be interview.	been forwarded to the mmittee. Following their				
	Applicant Fail Msg	University. Your answers to the that you meet the minimum red the Notice of Vacancy. We encour positions for which you qualify. If you	hank you for your interest in employment with Texas A&M Iniversity. Your answers to the questions do not reflect hat you meet the minimum requirements as listed on he Notice of Vacancy. We encourage you to apply for other iositions for which you qualify. If you have any questions ontact the Employment Office at <u>emploffice@tamu.edu</u> or whone (979) 845-5154.				
	Job Open Date						
	Must be open through						
	Posting On-Hold Date	MM/DD/YYYY -or- MI					
Se to l sec not	ction>>. Proceed through all se numan resources, you must click tion. Once a summary page app be saved/submitted until you se	information on this screen, then clic ections completing all necessary info on the Continue to Next Section : ears, select the Submit button and o e the confirmation page and click the	When you complete information fo click on co	d the r the NOV,			
*Re	equired information is denoted with an a	asterisk.					
	CONTINUE TO NEXT SECTIO	۲>>					





Create NOV - Office Assistant

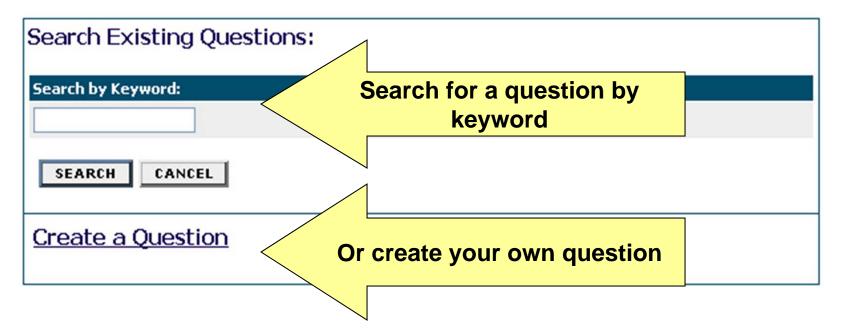


CANCEL

PREVIEW NOV



Add a Question





Add a Question	
Search Existing Questions:	This example shows the results
Search by Keyword:	of a search for
experience	experience.
SEARCH CANCEL	•
Search Results	
20 Records	
Question Text	
How many years of industry experience do you have?	View/Add
Describe any work experience relevant to this position?	View/Add
Do you have experience working in an office environment?	View/Add
Do you have sur	View/Add
How many year. Click view to see the question	monthing
tell me about ye and answers or add to add t	the <u>View/Add</u>
Biefly describe a question to the NOV	View/Add
Do you have oth er experiences, skills or competencies relevant to the m	View/Add



View/Add Question

Return to Search

Question	
Do you have experience working in an office environment?	
Closed-Ended Response Options	
Display No Response As:	
No Response	This page shows the selected
Possible Responses (up to 7):	question with the
1. Yes	answers from the
2. No 3.	template
4.	Click "Add this
5.	Question" to
6	continue
ADD THIS QUESTION	

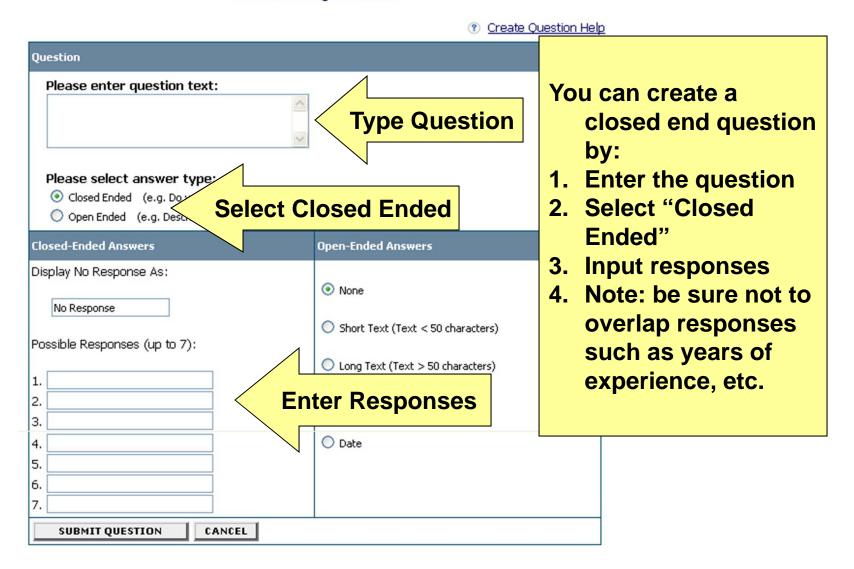


Create NOV - Office Assistant

Posting Details	Posting Specific Questions	<u>Screenir</u>	ning <u>Guest User</u>			
To add questions that will be asked of every applicant who applies to this NOV, click Add a Question . Click Continue to Next Section >> to skip this section or when <u>finished</u> .						
Posting Specific Quest	ions		If v	iou are f	inished	
To delete, check the button below.				estions,		
Do you have e	xperience working in an office environmen	t?			inue, or	
ANSWER				click "A		
No Response			Qı	uestion"	to add	
Yes			addi	tional q	uestions.	
No						
Is this question	required? 💿 Required 🔘 Not Required					
DELETE QUESTIC	DN(S) ADD A QUESTION					
CONTINUE TO	NEXT SECTION >>					

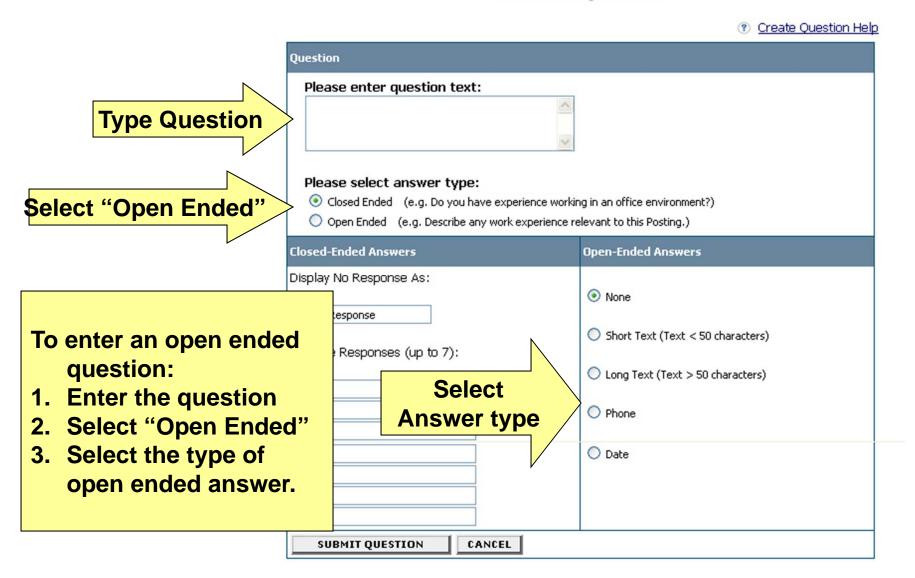


Create a Question





Create a Question



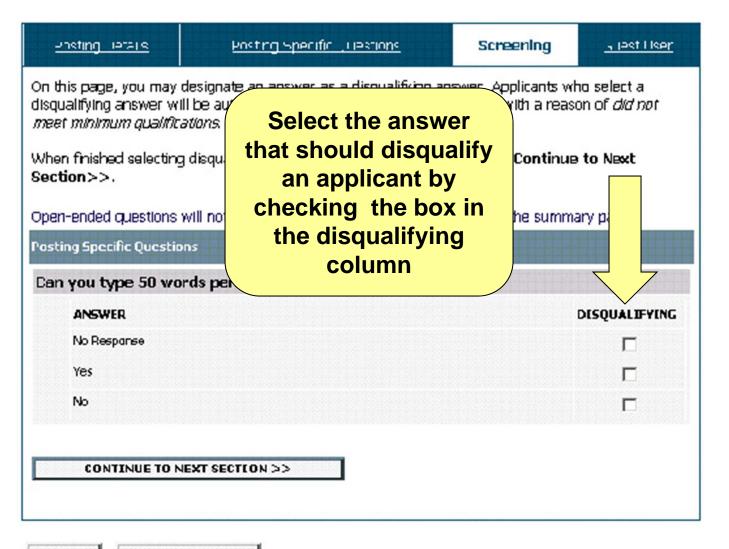


unsting laters	Postr	<u>ng specific jupanons</u>	Screening		<u>, jest i ker</u>
On this page, you may designate an answer as a disqualifying answer, the select a disqualifying answer will be automatically moved to a status of not hire than a reason of <i>did not meet minimum qualifications</i> .					
When finished selecting disqualifying Section>>. Open-ended questions will not be vi		If you ask closed ended questions, you can disqualify		htinue to Next summary page.	
Can you type 50 wor	ds per min	upon their ans			
ANSWER		Click on th			DISQUALIFYING
No Respanse		"Screening"	tab		
Yes	L	Gereening		J	
No					
CONTINUE TO N	EXT SECTION	>>			

CANCEL

PREVIEW NOV





CANCEL

PREVIEW NOV



View NOV Summary - Office Assistant

Please review the details of the posting carefully before continuing.

To take the action you have specified, click Continue. To edit the posting, click Edit. To exit the posting without making any changes, click Cancel.

Edit	Printer-Friendly Version
Posting Status	This is a
 Submit 	completed sample
CANCEL CONTINUE	NOV

Posting Details				
Position Title Office Assistant				
Position Title 0055				
Hiring Unit	Chillicothe-Vernon Agricultural Research & Extension Center			
PIN or PAD# A01234				
NOV Number				



D Printer-Friendly Version

Job Type	Full-Time
Salary Starting salaries for positions may be negotiable based upon qualifications and experience	\$7.77
Pay Basis	Hourly
Budgeted?	Budgeted - with benefits
Position open to internal candidates only?	No
ADLOC (If 02, you must post with TAMU Employment Office)	06
Location	Chillicothe-Vernon
District (required for TCE County Programs positions only)	
County (required for TCE County Programs positions only)	
Major/Essential Duties of Job	Schedule appointments; answer telephone and screen calls; Greet visitors; Schedule and coordinate meetings and conferences; Provide word processing support for unit head and senior staff. Other duties as required.
Occasional Duties	



Required Education and Experience	High school graduation or any equivalent combination of training and experience.Requires ability to multi-task and work cooperatively with others. Requires one year experience
Preferred Education and Experience	Prefer two or more years clerical experience
Comments to Applicants	
Security Sensitive? (Employment in a position designated as security sensitive will be contingent on the results of a criminal background check at the point of hire. Please <u>click here</u> for additional information about our Security Sensitive program.)	No
Security Sensitive Contact Person	
Security Sensitive Contact Phone	
Unit Contact	Simple-sample, Ima
Unit Contact Email	isample@test.NOV
Unit Contact Phone Number	555-444-9999
Responsible Hiring Supervisor	Yuri Supervisor
Hiring Supervisor Email	ysuper@test.NOV
Do you want courtesy letters?	Yes



Comments to HR	
Comments to Unit Contact	
Documents which can be associated with this posting	Cover Letter Resume Other Doc
Applicant Pass Msg	Thank you for your interest in employment with Texas A&M University. Your information has been forwarded to the hiring department or search committee. Following their review, selected candidates will be contacted directly for an interview.
Applicant Fail Msg	Thank you for your interest in employment with Texas A&M University. Your answers to the questions do not reflect that you meet the minimum requirements as listed on the Notice of Vacancy. We encourage you to apply for other positions for which you qualify. If you have any questions contact the Employment Office at <u>emploffice@tamu.edu</u> or phone (979) 845-5154.
Job Open Date	
Must be open through	
Posting On-Hold Date	09/15/2003



osting Specific Questions	
o you have experience working in an office environme	ent?
ANSWER	DISQUALIFYING
No Response	
Yes	
No	
This question is required.	

Edit Edit



Search Postings

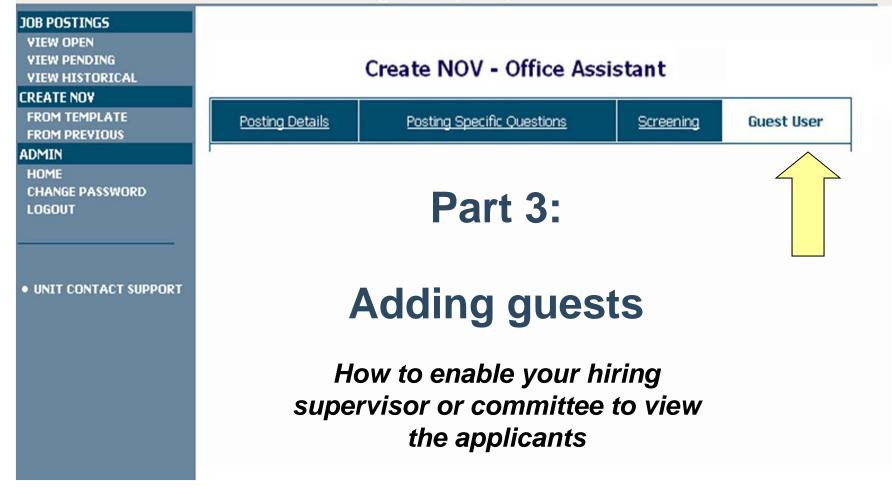
The status of NOV Office Assistant has successfully been changed to HR Approval Pending.

This screen indicates your NOV has been completed and is awaiting HR approval

RT

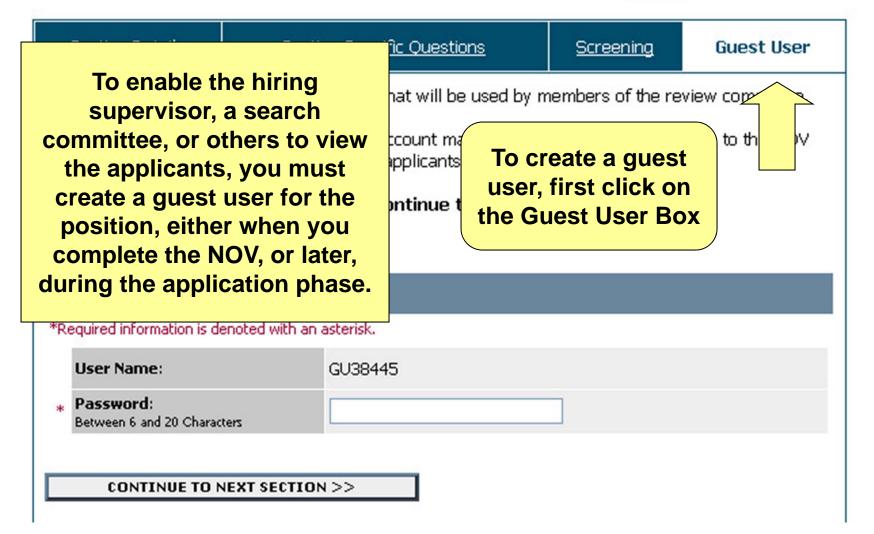


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Create NOV - Office Assistant





Create NOV - Office Assistant

Posting Details	Posting Specific Que	Posting Specific Questions		Guest User
On this screen, you may create an account that will Committee members who log in using this account only, and are not able to take action on the applica When finished or to skip this section, click Continu <u>Deactivate Guest User</u> <u>Create Guest User</u>		The system will automatically assign a user name, you only need to add a password. If you need to view the password at a later time, enter the system and view the NOV. It will be near the bottom of it.		
*Required information is d	enoted with an asterisk.			
User Name: * Password: Between 6 and 20 Charac	GU38445			
	NEXT SECTION >>			



JOB POSTINGS

VIEW OPEN VIEW PENDING VIEW HISTORICAL

CREATE NOV

FROM TEMPLATE FROM PREVIOUS

ADMIN

HOME CHANGE PASSWORD LOGOUT

UNIT CONTACT SUPPORT

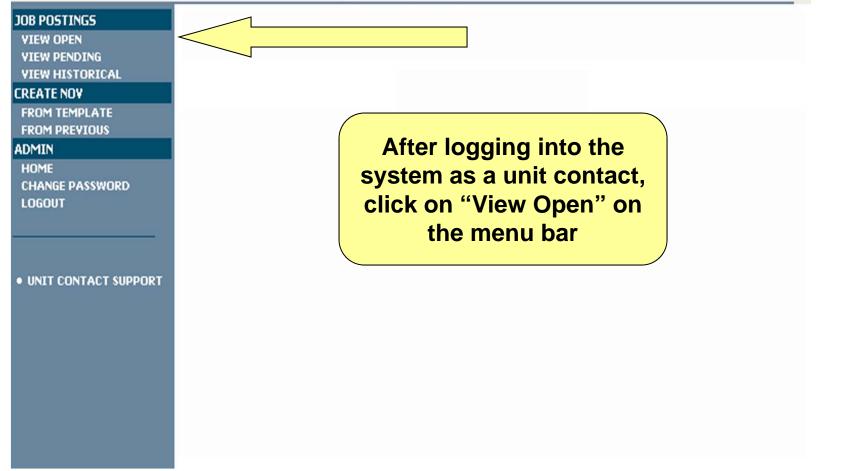
Part 4:

Viewing applicants

Viewing an applicant's on-line application, resume, cover letter, and/or other documents



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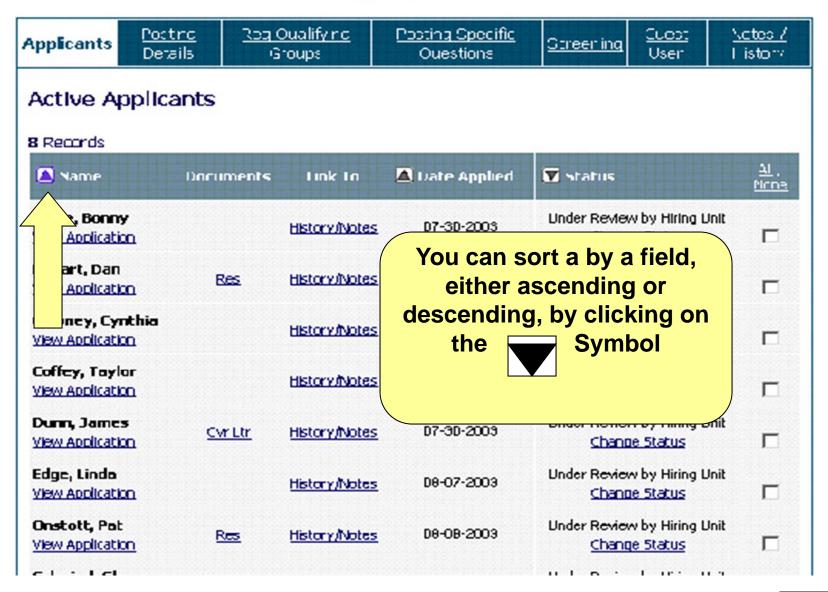
View Open

To view the details of the position, click on the "View" link below the Title. To sort, click on the arrow next to the column title.

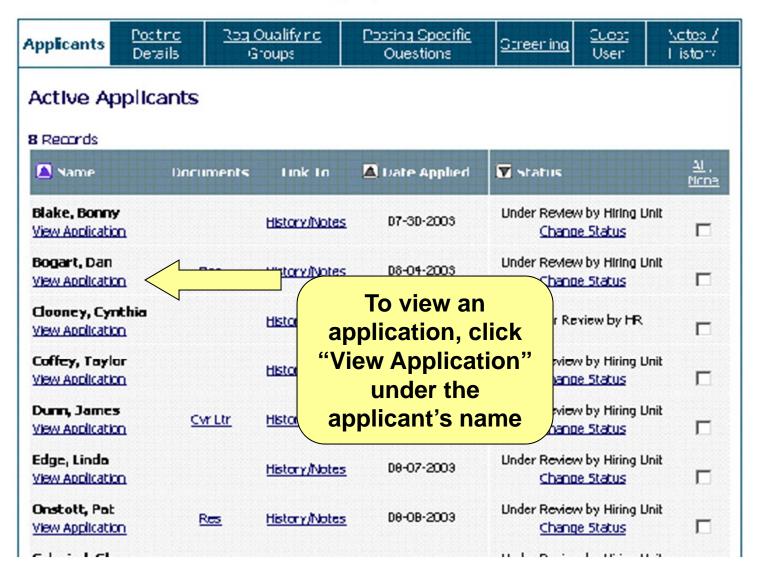




View Posting - Admin Assistant



View Posting - Admin Assistant





	NIVERSITY SYSTEM		The job application will come up in a separate window and is printable if	se Window
Last Name	First Name:		you need a paper	
Doe	John			
Address:	Address 2:		ဖ copy. ာ ရ	ountry:
Home Phone:			Business Phone:	
If your age is below 18	3 years, state date of birth:		Indicate your hours and days of availability:	
Social Security Numbe 321-32-5213	r: -			
List your Driver's Licer	nse class (A, B, C, or M):	List	the state in which your Driver's License was issued:	List your Driver's License number:
How did you learn abo	ut this job?			
Computer/office skills calculator, etc.):	(i.e. types of software, office equipm	ent,	Licenses, certifications:	
Foreian lanauaaes:			Equipment skills (i.e. printing, electronic, general labor, a	etc.):



Have you ever been convicted of a crime?

If yes, give year, location and nature of violation and disposition (A conviction will be considered only if relevant to a particular position).

Agreement

I certify the statements made by me in this application are made in good faith. I understand that any false sta agree to revise this application should any of the infor components to make reference checks relating to my concerning my past employment. I understand that this understand that in the event I am employed, the first s eligible for overtime under provisions of the Fair Labor be recorded in a compensatory time bank, at time and that I can take compensatory time off so long as my de supervisor approves such absence. Unused compenthat if I am male, I am required to sign a Certification of employment. I further understand that if I am a male one the time of hire. I understand that any offer of employ-Service Employment Eligibility Verification (Form Irequired by law.

BY SIGNING BELOW, I certify that I have read and

John H Doe

Applicant's Name

NOTE: At the time you hire an applicant, be sure print out a copy of the application and have have him/her sign it! The signed application will be forwarded to Payroll with the other new hire paperwork after the employee completed the on-line new

employee orientation.

stand

nd

t. I

n. I

am

will

ore.

hent is contingent upon my completing the Immigration and Naturalization id providing documents to verify my identity and employment eligibility as be with these statements.

Applicant's Signature

Date

Close Window



View Posting - Admin Assistant





Please Walt -- Loading PDF Document(s)

Your selected PDF files are now being loaded. The files should open automatically into this window once they have finished loading.

Netscape users: You may be asked to open the pdf using the Acrobat Reader Program. Select 'Open Using' the program listed and click 'OK'.

If you have problems, please upgrade to the latest version of Adobe Acrobat by following the link below.

Resumes, cover letters, and other documents are submitted to you as Adobe Acrobat PDFs. If you do not have an Adobe Acrobat Reader, click on the link to install this free version.

Having tro riewing pdF documents?

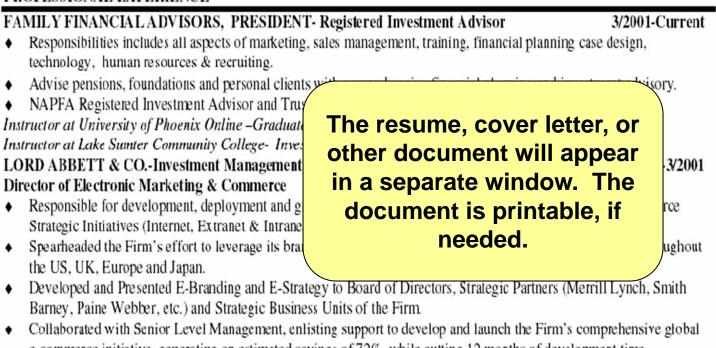
Download the latest version of Abode Acrobat Reader here: Adobe





Sample Applicant 6000 East Highway 50, Clermont, FL 34777, 352-333-0000 applicant@hotmail.com

PROFESSIONAL EXPERIENCE



- e-commerce initiative, generating an estimated savings of 72%, while cutting 12 months of development time.
 Built department of 10 while managing a cross-functional team of 50+.
- Developed and Managed the introduction and roll-out of a "secure" Broker/Dealer "desk top" environment with full
 personalization and customization using BroadVision (one to one marketing) and Talisma ECRM software.



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JOB POSTINGS

VIEW OPEN VIEW PENDING VIEW HISTORICAL

CREATE NOV

FROM TEMPLATE FROM PREVIOUS

ADMIN

HOME CHANGE PASSWORD LOGOUT

• UNIT CONTACT SUPPORT

Part 5:

Changing applicant statuses

Changing the status of applicants including final hiring instructions.



View Posting - Admin Assistant





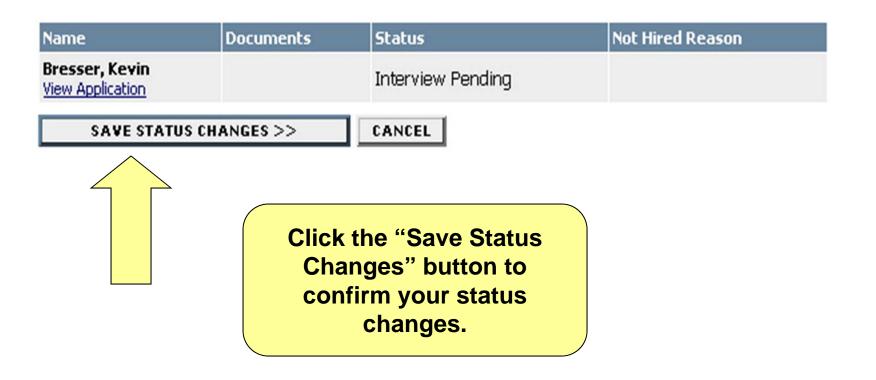
Change Applicant Status

Name	Documents	Status	Not Hired Reason
Bresser, Kevin View Application		Under Review by Hiring Unit 🛛 🗸	Choose Option Below: 💌
CONTIN	UE TO CONFI	Under Review by Hiring Unit Reviewed by Hiring Supervisor	ET TO ORIGINAL STATUS
CANCEL		Interview Pending Interviewed Finalist	

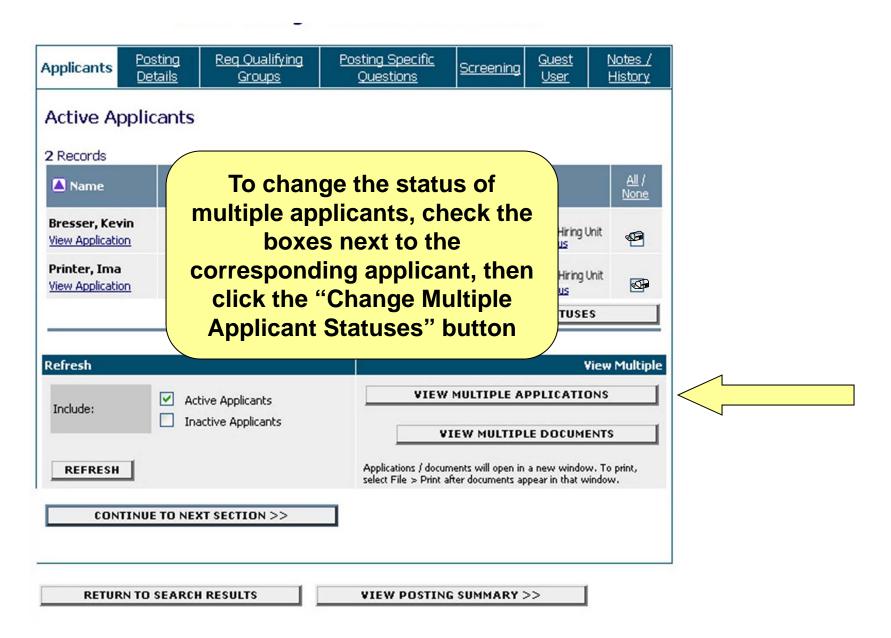
The pull-down status menu displays the statuses that you may move an applicant into. Eventually, the applicant you hire will indicate "Hired" and all others will indicate "Not Hired"



Change Applicant Status

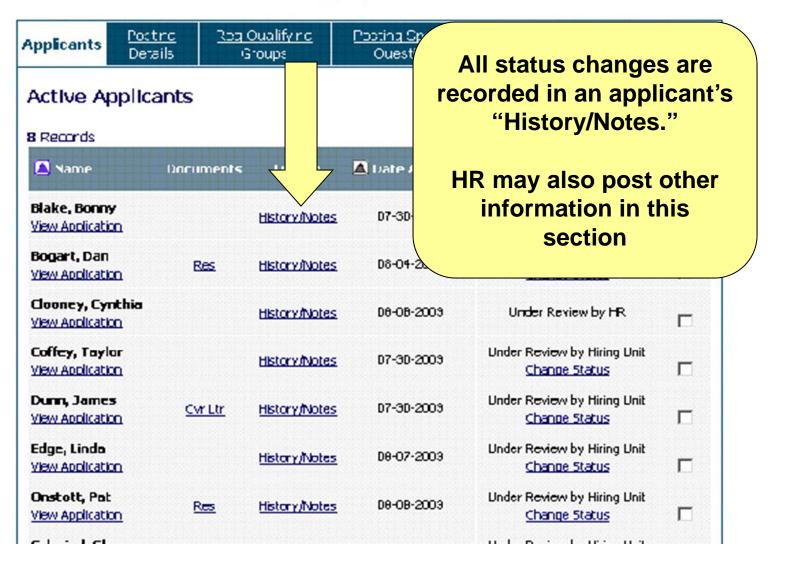








View Posting - Admin Assistant





04-22-2003 11:27 AM

Incomplete - Attached Application

04-22-2003 11:30 AM

NOTE: ______ Documer _____acclated (Resume_04-22-03_11-30-15CT) |

04-22-2 11:31 AM

Incomp Attached Occuments

04-22-2003 11:31 AM

Completed Application Process

04-22-2003 11:31 AM

Lincks Review by Hiring Unit

07-30-2003 11:30 AM

Reviewed by Hirthg Supervisor

08-08-2003 1:31 PM

Linder Review by Hining Link

08-08-2003 1:32 PM

Reviewed by Hiring Supervisor

08-08-2003 1:33 PM

Linder Review by Hinna Linit

System Generated

This is a sample of a "History/Notes" page. This screen indicates that the applicant completed the application on 04-22-03

Gystem Generated
Sample Human Resources
Hiring Manager Sample
Hiring Manager Sample
Hiring Manager Sample







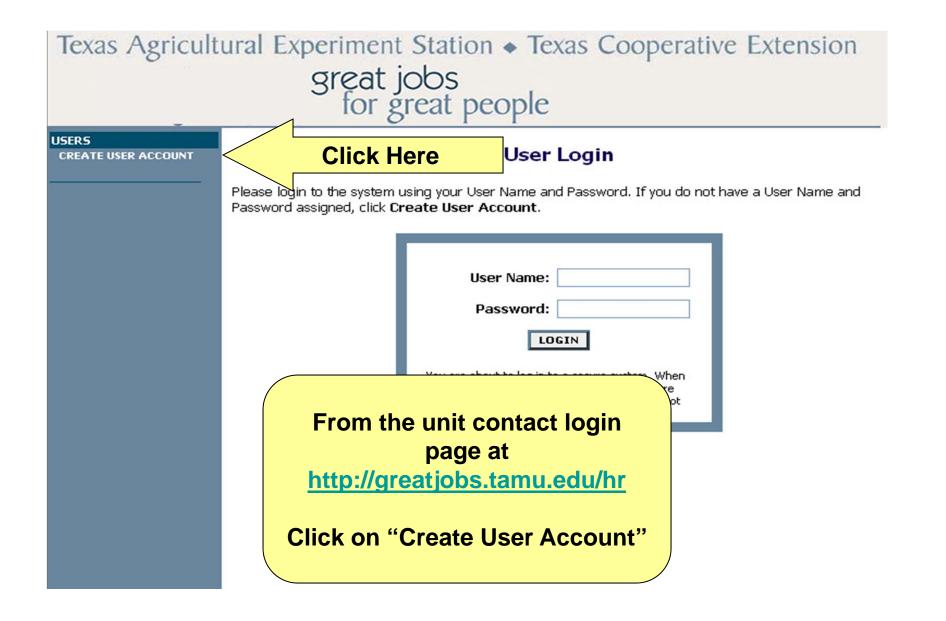
User Login

Part 6:

How to create an account

Creating your Unit Contact account (subject to HR Approval)







Create User

Users can submit a user account to HR for approval and will be notified by HR if the account has been approved. Please fill in the following information to create your account. Click the cancel button to return to the login page.

	quired information is denoted with an as	Complete the information on the page, then click continue.
*	Username	Human Resources will contact
*	Password	you when your account has
*	Confirm Password	been approved and activated.
*	First Name	been approved and activated.
*	Last Name	
	Employee ID	
	Title	
	Phone Number	
	Email	
*	Unit 1) Click on the name of your unit and click the top arrow (>) to select - please only select your own unit(s). 2) Selected unit(s) appear in the right hand box.	Not Selected Selected Youth Development > Inter > undation tural & Environmenta tural Chemicals >> tural Communication >> tural Education Depa <

User Status	
Submit for Approval CANCEL CONTINUE	



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PROBLEMS OR QUESTIONS?

Contact us at: 979-458-HIRE (4473) Or at employment@ag.tamu.edu



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JOB POSTINGS

VIEW OPEN VIEW PENDING VIEW HISTORICAL

CREATE NOV

FROM TEMPLATE FROM PREVIOUS

ADMIN

HOME CHANGE PASSWORD LOGOUT

UNIT CONTACT SUPPORT

Part 7:

Additional Resources

Links and additional information for Unit Contacts all in one toolbox!



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JOB POSTINGS **VIEW OPEN VIEW PENDING VIEW HISTORICAL CREATE NOV** Applicant Site: http://greatjobs.tamu.edu FROM TEMPLATE FROM PREVIOUS ADMIN HOME CHANGE PASSWORD Unit Contact Site: http://greatjobs.tamu.edu/hr LOGOUT Unit Contact Toolbox: http://aghr.tamu.edu/ucsupport.htm • UNIT CONTACT SUPPORT includes links to employment forms, potential employee information, HR Office links, FAQs for Unit Contacts, and other information

GREATemps site: <u>http://greatemps.tamu.edu</u>

